

Volleyball BC Recruiting Policy

IV. Recruiting and Release Policy

- a. Volleyball BC strongly encourages the cooperation of its membership to ensure all volleyball participants have a positive experience.
- b. Volleyball BC has a zero tolerance recruiting policy. The zero tolerance recruiting policy will be in effect starting December 1, 2011.
- c. Club representatives (coaches, administrators, team staff, **PARENTS**, athletes, etc) are not allowed to contact athletes from clubs other than their own at any time regarding recruitment.
- d. If club representatives (coaches, administrators, team staff, parents, athletes, etc) are contacted by an athlete, parent or any individual acting on the athlete's behalf, wanting to play for their club, the prospective club representative must contact the athlete's 2014 club to obtain a Release Form before communication may commence. Release Forms can be found in Appendix A and will be posted at www.volleyballbc.org.
- e. The intent of the Release Form is to encourage communication between clubs.**
- f. Athletes may tryout for more than one club; however, they **MUST** bring a Release Form signed by their 2014 club representative before they attend tryouts for a different club. Athletes are not allowed to tryout for a different club other than their 2014 club unless they provide a Release Form signed by their 2014 club representative. Allowing the athlete to tryout without a signed Release Form will result in the new club being found in violation of the recruiting policy. Each offense will result in a \$200 fine to the new club.
- g. Once athletes have registered with a club (paid any portion of club fees or signed a contract with a club), they are committed to that club for the remainder of the season.
- i. Tryout fees are not considered a portion of an athlete's club fees.
- h. Athletes that have been released from their club prior to March 10, 2015, may compete for another club for the remainder of the 2015 season. Athletes released from their club after March 10, 2015 must wait until the 2016 club season to compete
- i. All cases will be reviewed on an individual basis by the Regional Development Committee. Club representatives are encouraged to contact Volleyball BC if further clarification regarding the Recruiting and Release Policy is needed.
- j. Violations of the Recruiting Policy can be submitted, via email, to Adrian Goodmurphy at agoodmurphy@volleyballbc.ca
- k. The following penalties will be assessed to members found in violation of the Recruiting Policy.
 - i. First Offense - \$200 fine to the club.
 - ii. Second Offense - 365 day suspension (served by the Head Coach) from all Volleyball BC events/programs, completion of "Making Ethical Decisions Module" and completion of "Making Ethical Decisions Online Evaluation".
 - iii. Third Offense - lifetime suspension (served by the Head Coach) from all Volleyball BC events/programs and forfeiture of NCCP Technical Volleyball Components.